



Community in Christ, Presbyterian
Annual Report
for Year Ending 2020

Prepared for the Annual Congregational Meeting

January 31, 2021

(addendum February 12, 2021)

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Community in Christ, Presbyterian Leadership 2021

Session

Bryan McFarland, Transitional Pastor
Sue McElroy, Clerk of Session

2021

Jennie Bodkin
Hal McElroy
Mark White

2022

Keven Cockrell
Jim Penrod
Hope Rife

2023

Beverly Dye
Bobbie Gaddy (1 year term)
Debbie Wingate (1 year term)

Bryan McFarland, Transitional Pastor
Keven Cockrell, Director of Children's Ministries
Lou Anne Gaffney, Choir Director
Dianne Catterall, Accompanist
Maureen DeLuca, Office Coordinator
Jordan Morris, Treasurer
Kathy Dotson, Director of Preschool Program
Preschool Teachers
Belinda Blake, Lorraine Coble, Keven Cockrell, Wendy Deviney,
Judy Sanderson, Sarah Zimmer, Ann Straughan, Angela Stuart, Heather Claggett

The Session has delegated certain work of the church into three "Communities":

Community Life

Faithful Worship of God and Equipping of Members

Elder Members: Jennie Bodkin, Keven Cockrell, Bobbie Gaddy,

Community Life Committee Members: Bobbie Gaddy (Moderator), Betty Pierson, Vickie Chamberlain, Lynne Poteat, Lou Anne Gaffney, Christine McElvey, Linda Holt, Eileen Beals, Keven Cockrell, Diane Jenkins, Dianne Catterall, Sue McElroy, Jennie Bodkin, Belinda Blake, Andrea Lee

Subcommittees within Community Life:

Worship Committee (pre-COVID) - Lou Anne Gaffney (chair), Betty Pierson, Dianne Catterall, Bobbie Gaddy, Sue and Hal McElroy

Worship Team (since March 2020) - Rev. Bryan McFarland (chair), Dianne Catterall, Keven Cockrell, Jared Penrod, B.J. Bodkin, Matt McVeigh

Caregivers - Bobbie Gaddy (chair), Linda Holt, Eileen Beals, Diane Jenkins

Fellowship – Linda Holt (chair), Vickie Chamberlain, Sue McElroy, Jennie Bodkin, Andrea Lee, Bobbie Gaddy

Faith Development - Lynne Poteat (chair), Christine McElvey, Keven Cockrell, Jennie Bodkin, Belinda Blake

Community in Christ, Presbyterian Leadership 2021 (cont.)

Community Stewardship

Wise Management of Resources

Elder Members: Mark White, Jim Penrod, Beverly Dye

Committee Members: Jim Penrod (Chair), John Scoville, Matt McVeigh, Jacky Dowd, Bob Chamberlain, Jared Penrod, Jordan Morris, Beverly Dye

Sub Committees within Stewardship:

- **1st Responders** - Jim Penrod, Matt McVeigh, Bob Chamberlin, Mark White
- **Building**- Jim Penrod (Chair), Jared Penrod, Matt McVeigh
- **Grounds**-Jim Penrod (Chair), John/JW Rife, Mark White, Jared Penrod
- **Personnel**– Betty Pierson (Chair), Jacky Dowd
- **Columbarium**- Bob Chamberlain (Chair), Vickie Chamberlain, John Rife, Becky Sanderson
- **Stewardship Campaign**- Jim Penrod (Chair)
- **Beautification**—Mark White (Liaison) Debbie Wingate
- **Finance**– Jordan Morris (Chair/Treasurer), Jim Penrod

Community Outreach

Obedient Action in God's World

Elder Members: Debbie Wingate (Co-chair), Keven Cockrell (Co-chair), Hope Rife

Committee Members: Eileen Beals, Amy Schwartz, Jo McGuire, Ellen Vitez

Outreach Area Coordinators:

Greensboro Urban Ministry (including Pathways and Partnership Village) – Debbie Wingate

GUM Honor Cards – Debbie Wingate and Keven Cockrell

Mobile Meals and Pet Food Delivery – Amy Schwartz

Red Cross Blood Drives – Debbie Wingate and Hope Rife

Shepherd's Center – Eileen Beals

Community in Christ, Presbyterian Committees 2021

Preschool Committee

Committee of the Session to Manage the CIC Preschool

Committee Members: Lindsey Rogers (chair), Dan Rogers, Kathy Dotson (Director), Jim Penrod

Endowment Committee

Committee elected by the congregation to manage the Endowment Fund

Committee Members: Troy Brim, Leon Holt, Amy Schwartz, Bob Chamberlain

Nominating Committee

Two members elected by Congregation and two members appointed by Session to nominate members for the position of Ruling Elder, Endowment Committee and Nominating Committee

Committee Members: Sue McElroy, Linda Holt, Mark White and Debbie Wingate

Note: The Pastor is an ex officio member of all committees/communities

COMMUNITY IN CHRIST, PRESBYTERIAN ANNUAL CONGREGATIONAL MEETING

January 31, 2021

AGENDA

Transitional Pastor Bryan McFarland, Moderator Sue McElroy, Clerk of Session

Call to Order & Opening Prayer

Declaration of Quorum & Approval of the Agenda

Any new business must be given to the Clerk to be added to the Agenda before this point and must be in adherence with items allowed for congregational business according to the Book of Order.

Reports *(reports are limited to 5 minutes each)*

Pastor's Report

Clerk's Report

Endowment Report

Reports of the Communities

 Community Life

 Community Outreach

 Community Stewardship *(including Treasurer's Report & 2020 Budget)*

Pastor Nominating Committee

Endowment Committee

Preschool

Acceptance of Reports into the Record

The Moderator will entertain an omnibus motion to accept all of the reports received into the Record of the Congregation.

Meeting of the Corporation

The meeting of the congregation is suspended for a brief, legally required meeting of the corporation of Community in Christ, Presbyterian.

Closing Prayer & Adjournment

TRANSITIONAL PASTOR'S REPORT YEAR-END 2020

Report of Transitional Pastor, Rev. Bryan F. McFarland

January 26, 2020

I am continually grateful to God for the opportunity to serve as your Transitional Pastor during a year that brought more transition than ANY of us were aware was on the way. CIC's willing, humorous, helpful, and faithful adaptability through all of the COVID-19 challenges has been a buoy for my spirit, an educator to my pastoring, and a guide for my path. Each and all of you have been a witness to me of what it means to live in community and for that I give you thanks!!

Last year, I wrote of the need for pastoral listening and that observation served me well, especially as we entered COVID-19 isolation and I spent more and more time on Zoom and telephone calls with you. Those online meetings and more frequent phone conversations became the listening location where such pastoral attention had to occur, but I am grateful to God for our initial four months of face-to-face interaction.

During 2020 as your Transitional Pastor I noticed:

- The growing excitement to envision CIC's NEXT 50 years;
- A quick, agile learning and use of Zoom for Session, Community, and other meetings;
- Your effective and engaging Community structure that stands resilient and strong;
- An acknowledgement that CIC's way of doing/being church is sound, acceptable, and highly effective;
- The Transition Team's eager work giving rise to an equally motivated and well functioning Pastor Nominating Committee;
- A willingness to stretch and continue to serve and grow in spite of COVID-19;
- The resilience and dedication of CIC Preschool staff who continue to provide fun and faithful solidity for launching children into school.

I continue to give thanks to God and all of you for your:

- humor and hospitality;
- service to each other and those in other communities in the name of Christ;
- willingness to serve, learn, teach, lead, and discern the will of God.

Respectfully submitted,

Bryan F. McFarland

CLERK'S REPORT YEAR-END 2020

Submitted by Sue McElroy, Clerk of Session
January 15, 2021

Membership Statistics 2020

Official CIC, P membership as recorded by Presbytery on 1/1/2020: 125

New members added, 17 and under: 0

New members added, 18 and over: 2

Total members gained: 2

Members lost by transfer of membership: 0

Members recorded as inactive: 8

Members to active from inactive: 1

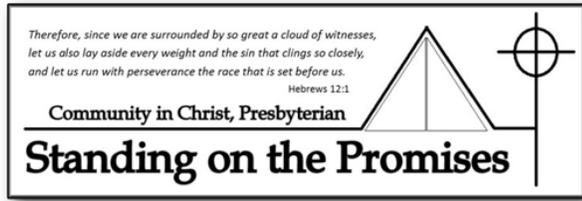
Deaths: 4

Total CIC, P membership as recorded by Presbytery on 12/31/2020: 116

Baptisms: 2

Average attendance for 2020 (includes online attendance due to COVID): 43

CIC 2017-2020 CAPITAL CAMPAIGN



Capital Campaign Update 12/31/2020

Original Goal	\$85,000.00
Pledged	\$70,717.00
Given	\$71,260.15
Outstanding Pledges	\$4,947.00
40th Anniv. Fund Converted	\$1,103.00
Spent	\$66,411.83
On hand	\$10,463.41 (includes rebates and returns)

Projects Completed:

- New industrial dishwasher for kitchen
- New flooring for Fellowship Hall
- Preschool upgrades including:
 - Paint throughout educational wing, Room changed for professional meeting & administrative and safety concerns, New Playground equipment
- New shelving for Christian Education storage
- Exterior of church painted and wood repaired
- Re-build contingency fund
- Parking Lot Repaired soft spot
- CIC entrance/sign/ frontage improvements for greater visibility
- Interior paint for hallway and doors
- Upgrade audio/visual equipment in centrum, fellowship hall,
- LED lighting in office
- Office computers
- LED lighting upgrade throughout the building inside and out
- 4 New Round tables for Fellowship Hall
- Tree Removal for greater visibility
- Parking Lot Resealing and painting and Handicap parking painted.

Projects in progress:

- New Round tables for Fellowship Hall

Projects planned (in NO order):

- New tech for new minister
- New tech for streaming
- Entrance Sign on Liberty Rd
- Move the CIC,P Cross to increase visibility
- Let us know if you have something in mind

A project is begun once the funding is secured, a leadership team is in place, and it is coordinated with the church ministry calendar.

The progress of the capital campaign and project goals will be reassessed in the first quarter 2021 by Session. Session may reprioritize project goals based on urgency of needs, funds available or people available to help.

CIC, P ENDOWMENT COMMITTEE ANNUAL REPORT YEAR-END 2020

Submitted by Amy Schwartz

January 12, 2021

In 2020 your Endowment Committee consisted of Troy Brim, Chairman. Amy Schwartz, Financial secretary. Members Bill Poteat, Bob Chamberlain and Leon Holt

This report is required by one of the Resolutions passed at our annual meeting Nov. 16 2008.

That Resolution required the Endowment Committee to report its efforts to the session at 4 month intervals, and to report to the congregation an audit conducted by a CPA or appropriate person who cannot be a member of the Endowment Committee. I am happy to report that the required reports to session were made at its regular scheduled meetings during 2020. Mrs. Jacky Dowd conducted the required audit Jan 15 2020.

Regarding the Endowment Fund finances for which the Endowment Committee has management responsibility, the funds were in two (2) places at the beginning of Calendar 2020. An interest bearing checking account at BB&T and a New Covenant Balanced Growth Account with the Presbyterian Foundation. The goal was to maintain a balance of \$10,000.00 In checking with BB&T with the balance of the funds invested with the New Covenant Balanced Growth Fund,

2020 proved to be an interesting financial year and the fund managed to thrive quite well. For the first time in the life of the Endowment fund we are able to disburse funds for 2021 to 3 of our communities. (Outreach, Community Life and Stewardship)

As of Dec 31 2020:

New Covenant Balanced Growth Fund \$191,559.63

BB&T Checking Account \$12,065.69

Total Assets as of December 31, 2020 \$203,625.32

On 12/31/2019 the total Endowment assets were \$175,995.20. Therefore the total value increased by \$27,630.12 in calendar year 2020.

CIC, P COMMUNITY LIFE ANNUAL REPORT FOR YEAR-END 2020

Submitted by Bobbie Gaddy, Moderator, January 6, 2021

Adopted almost twenty years ago, CIC's current organizational structure features three "Communities" with thematically grouped sub-committees. The Session delegated the work of overseeing "Faithful worship of God and equipping of members" to **Community Life** and its four subcommittees: Faith Development, Caregivers, Fellowship, and Worship. In years past these subcommittees would meet separately to plan for carrying out the details and duties of nurturing the CIC family through education, caregiving outreach, fellowship, and the ministry of worship and music. Reports from each sub-committee were then presented at general Community Life meetings on the first Monday of each month.

But the reality of COVID-19 hit home in early 2020, and the usual functions, activities, and aspirations of **Community Life** would be altered for the remainder of the year. In order to adhere to health and safety guidelines, by mid-March our in-person meetings occurred virtually through email or Zoom meetings. When restrictions loosened, those of us who felt comfortable following "Back to the Building" protocol met in the Fellowship Hall in August and October with the additional option of Zoom attendance. However, with the uptick of COVID cases in November, we ended the year by meeting via Zoom. In summary, Community Life met five times in the Fellowship Hall and six times virtually during 2020 (Note: we do not meet in July.) One special Community Life project during 2020 was designing and ordering a stamp personalized for CIC to be used to mark masks and future Welcome Gift Bags, etc. The mantra of CIC's newly designed stamp is "CIC: anchored in community, peace, and love." It is available for use by anyone.

Worship, initially chaired by Lou Anne Gaffney, hasn't met as a subcommittee since February once it was agreed that lists of Usher and Nursery Duty, communion dates, and special services should not be created until CIC *fully* re-opened. This was when a Worship Team, currently chaired by Bryan McFarland, formed and began handling weekly planning of services in order to achieve CIC's technological transition to a hybrid worship format, which included Zoom, Face Book Live, parking lot FM 91.7 radio, and eventually, a small in-person Centrum gathering. Choir was discontinued in mid-March after singing its final Word in Music during CIC's last fully open service in the Centrum on March 15th. The new Worship Team, comprised of Rev. Bryan McFarland, pianist Dianne Catterall, Moment with the Children Keven Cockrell, and technicians Jared Penrod, B.J. Bodkin, or Matt McVeigh, coordinated Sunday services since March. Several outdoor drive-up services such as Easter (April 21st), Pentecost/graduate recognition (May 31st), the baptisms of Makenzie and Makaylah Venable (July 5th), blessing of the backpacks (September 13th), World Communion (October 4th), November 1st, and Christmas Eve-Eve (December 23rd) were well-attended and favorably received. Attendees brought their own communion elements to participate in this holy sacrament during these outdoor drive-in services. Following strict COVID protocol, the doors to CIC were re-opened to worship in the Centrum on October 10th while Zoom, Face Book Live, call-in, and drive-in radio remained worship options. On November 22nd a few church members gathered to "hang the greens" in the Centrum and Narthex for the Advent/Christmas/Epiphany season. Decorations were minimized with the Zoom view taking primary consideration. However, candles still graced CIC's windows to assure the community that the light of the Christ child was still shining through the darkness of 2020.

CIC, P COMMUNITY LIFE ANNUAL REPORT FOR YEAR-END 2020 (cont.)

Official members of Community Life's Worship subcommittee include Dianne Catterall, Keven Cockrell, Bobbie Gaddy, Lou Anne Gaffney, Bryan McFarland, and Betty Pierson.

Caregivers, chaired by Bobbie Gaddy, enlisted the help of many CIC church members to provide physical and emotional support to CIC's church family as needs were recognized. Throughout the year we demonstrated compassion and words of encouragement through frequent and numerous phone calls, emails, texts, cards, front porch visits, and occasional meal sharing, especially with our shut-in Senior citizens. On January 25th we coordinated a large memorial service for our beloved, former member Brad Howes. However, we were unable to host memorial services for other members who passed away during 2020. Two "Wheel Trains" that had been regularly functioning since 2019 ceased by March 3rd due to COVID closures. A "Meal Train" was organized for Judy Helms during her husband's hospice and subsequent passing in December. A "Lunch Train" commenced on December 8th to deliver Southeast High School lunches on Tuesdays and Fridays to eight of our more isolated members thereby helping us stay more connected. Beginning in April, Transitional Pastor Bryan McFarland provided Monday through Thursday opportunities to stay connected via Zoom and call-in. One such opportunity that was consistently attended was the *Lectio Divino* format for reading scripture on Wednesday mornings.

Official members of Community Life's Caregivers subcommittee include Eileen Beals, Bobbie Gaddy, Linda Holt, and Diane Jenkins.

Faith Development, chaired by Lynne Poteat, resumed Second Hour classes on January 12th.

- Bryan McFarland led the Adult class with an in-person study of Grounded by Diane Butler Bass, which was followed by a few after-service Zoom discussions of Waking Up White and Finding Myself in the Story of Race by Debbie Irving. Bryan also conducted a two-part new member class, which was attended by three potential members.
- Keven Cockrell, Lynne Poteat, and Belinda Blake led the Children's Sunday School study of "Building Faith Brick by Brick" with Legos until Second Hour classes were put on hold after March 15th.
- Presbyterian Women started 2020 by continuing their study of the Ten Commandments with the help of Love Carved in Stone on January 16th and February 20th. After being on hold for seven months, they resumed meeting via Zoom on October 15th to study Into the Light: Finding Hope through Prayers of Lament. They "meet" on the third Thursday morning of each month.
- After meeting the first eight weeks of 2020 to resume study of the Forgotten Books of the Bible, CIC's Friday Morning Bible Study was also put on hold after March 6th for the remainder of the year.
- Because VBS had to be cancelled, many of CIC's Vacation Bible School children participated in a virtual VBS with the theme "Knights of North Castle" prepared by the First Presbyterian Church of Burlington from June 22 – 28. On December 20th CIC's youth delighted their CIC church family with a "Virtual Christmas Pageant" during that Sunday's worship service.
- PYF, divided into middle school and high school aged students, met regularly on Wednesday nights at CIC until the mid-March shut-down and then stayed in touch via social media. Following their traditional over-night lock-in on February 1st, the sleepy teens became animated solicitors to raise money for Urban Ministry during the Souper Bowl of Caring on February 2nd. Then they hosted a successful Chili Fundraiser on March 8th for Montreat expenses. Sadly, the youth's summer week at Montreat was cancelled as well. Undaunted, they planned, sponsored, and participated in a successful and fun October 28th "Trunk or Treat" outreach event for the community.

CIC, P COMMUNITY LIFE ANNUAL REPORT FOR YEAR-END 2020—cont.

Official members of Community Life’s Faith Development subcommittee include Belinda Blake, Jennie Bodkin, Keven Cockrell, Christine McElvey, Bryan McFarland, and Lynne Poteat.

Fellowship, chaired by Linda Holt, brainstormed on January 23rd about many ideas to augment CIC’s weekly popular post-service Fellowship half hour. Kicking 2020 off with a delicious bang was a traditional favorite – the Pickles and Pancakes meal on February 12th. Plans for an April “Songwriters in the Round” in the Centrum had begun to take shape as well as for a hot dog lunch on the May 3rd Earth/Beautification Day. Unfortunately, those plans would never meet fruition due to COVID. However, Rev. Bryan helped instigate joint Fellowship efforts with Alamance Presbyterian and other area churches at Oden Brewery for “Beer & Hymns,” resulting in three well-attended afternoons of song and merriment on August 30th, November 8th, and December 20th. The creativity of Chase Jones’s drive-by and Zoom baby shower on June 14th, in which many CIC members participated and enjoyed, proved that such a celebration was safely possible. As a result, closely adhering to all COVID protocol, Fellowship successfully coordinated a combination drive-by and socially distanced baby shower for Ashley Venable in CIC’s Fellowship Hall on September 20th. Sharing fellowship in the arrival of CIC’s tiniest members – Crue Jones and Marshall Venable – became memorable highlights of 2020! The safe delivery of Welcome Gift Bags to new neighbors became a focus during the summer. Linda Holt, Andrea Lee, and Judy Helms helped in the fruition of that endeavor. Fellowship concluded the year by providing hot chocolate, marshmallows, and cookies following the outdoor Christmas Eve-Eve service on December 23rd.

Official members of Community Life’s Fellowship subcommittee include Jennie Bodkin, Vickie Chamberlain, Bobbie Gaddy, Linda Holt, Andrea Lee, and Sue McElroy. Unofficial members include Judy Helms and Becky Sanderson.

Afterthought: When I started writing this Annual Report for Community Life, I thought it would be quite short due to 2020’s COVID-19 virus that disrupted *every* sense of normalcy in *all* aspects of *everyone’s* life. After all, how much “faithful [worshipping] of God and equipping of [our church] members” could we accomplish as quarantined, non-essential shut-ins!?! However, I soon realized that though CIC’s doors may have temporarily closed, God’s spirit in our hearts remained active, always seeking new ways to meet Jesus’s bidding. With CIC’s Matthew 25 commitment, **Community Life** *did* manage to honor what the Matthew scriptures say about **Faith Development** and **Fellowship** in Chapter 18:19-20 stating *I promise that when any two of you on earth agree about something you are praying for, my Father in heaven will do it for you*; about **Worship** in Chapter 4:10 that reads *Jesus answered, Go away Satan! Worship the Lord your God and serve only him*; and regarding **Caregivers**, Chapter 25:40 says *the king will answer, “Whenever you did it for any of my people, no matter how unimportant they seemed, you did it for me.”*

In retrospect, it is my opinion that the division of labor lines defining all three of CIC’s organizational Communities (i.e. Community Life, Outreach, and Stewardship) along with their subcommittees were thankfully blurred as we strove *together* to keep CIC functioning while continually striving to make **WWJD** relevant throughout a most frustrating, humbling, and nefarious year. Praise and thanks be to God.

PRESBYTERIAN YOUTH FELLOWSHIP (PYF) ANNUAL REPORT FOR YEAR-END 2020

Submitted by Christine McElvey
January 16, 2021

Leadership: Christine McElvey and Jennie Bodkin

The Presbyterian Youth Fellowship has about 15 members consisting of youth in grades 6th through 12th. Additionally, college aged PYF alumni attend providing peer leadership, role modeling, and help. 2020 was a very socially distant year for the youth and leaders of CIC. We meet most Wednesdays and occasionally on other days. When we would meet live, we continued with the meeting format of dinner, check-in time, an activity, and free time. After it became clear the Pandemic caused by the Corona Virus (COVID-19) was here to stay and government restrictions were in place we conducted most meetings via an online application called ZOOM and sometimes through Snap Chat. We would also group text, checking in with highs and lows. Once allowed to again have in person meetings we would all wear masks and social distance.

Highlights of 2020 from before the Lock Downs began included regular Wednesday night meetings; Souper Bowl of Caring February 2; attending Pickles and Pancakes February 12; a lock-in Feb 21; and The Chili Fundraiser March 8. Shortly after the Chili Fundraiser the stay-at-home orders began.

Several activities looked a little different because of the Pandemic. We celebrated our High School and College graduates May 31. Many schools were unable to hold regular graduation ceremonies. CIC held an outside service and used a trailer as the stage so graduates could walk across it. The audience sat in their parked cars. We helped Miss Keven with Crop Walk. We carved pumpkins while wearing masks. The Annual Lil Monster Bash changed into a Trunk or Treat. Church members decorated their cars. We provided a safe social distanced masked environment so the preschool children and children from the church community could have a safe Halloween Trick or Treat experience. Christmas Eve service (it was due to rain Christmas Eve) was outside this year. The youth who attended received gift bags in place of the usual Christmas Gift Exchange. Confirmation planning is the works.

Activities we were unable to take part in: The Annual Easter Egg Hunt, volunteering during Vacation Bible School, The Annual Montreat Trip, Youth Sunday, visiting the NC State Fair, babysitting, and the annual Christmas party.

Jennie and I strive to create a welcoming, nurturing environment. We wish to strike a balance between structure and free time so the youth can learn more about their Faith, learn Responsibility, and have Fun. 2020 was hard. But we prayed, laughed, reached out, and listened. We will keep on keeping on.

CIC,P COMMUNITY OUTREACH ANNUAL REPORT FOR YEAR-END 2020

Submitted by Keven Cockrell, Community Outreach
January 19, 2021

The mission of Community Outreach is “Obedient Action in God’s World.” We are very grateful for opportunities to serve and share, and we appreciate all who help in these ministries. Community Outreach meets on the second Monday of each month (by email and/or on Zoom, if necessary) and we welcome new members and ideas. CIC’s outreach endeavors are strong, thanks to the many CIC members who give their time, money, energy, and talents to serve others. Thanks for your compassion and generosity!

Clothing Closet: CIC members and friends donated adult and children’s clothing and shoes for the clothing closet at Vandalia Presbyterian Church before the pandemic. Debbie Wingate delivered donated items in January and February. We put this outreach project on hold for the remainder of the year.

Greensboro Urban Ministry (GUM): GUM’s mission is “to express the love of God to people in need through practical action in the Greater Greensboro area.” Debbie Wingate and Barbara Clark delivered much-needed diapers along with CIC’s regular food donations before the pandemic. Following the guidelines of the CDC and state and county officials, we moved our food collection efforts outdoors during the pandemic with drive-thru food collections for GUM in May, July, August, September, October, November, and December. Amy Schwartz challenged CIC members to get a total of over 2020 pounds of food donations for GUM by the end of the year to “Get Over 2020!” Even without the community food drives at Food Lion in the spring and fall, Outreach collected a total of 2451 pounds of food donations – 431 pounds over 2020! CIC members also purchased 125 GUM Honor Cards with \$645 donated to Greensboro Urban Ministry in 2020. This entire amount directly helped the homeless and hungry in the greater Greensboro area find paths for economic stability, personal fulfillment, and spiritual well-being.

Victory Junction: A group of talented women met at CIC in January to stuff bears and make blankets for children with chronic medical conditions or serious illnesses at Victory Junction. Brenda Archer and Cindy Bumgarner later delivered 62 teddy bears and matching blankets to Victory Junction in addition to the 40 bears and blankets that Barbara Clark had already delivered, for a total of 102 bears and blankets. The camp will store the bears and blankets until next year since on-site programming was suspended for the summer because of the COVID-19 pandemic.

Mobile Meals: Every six weeks, CIC is responsible for delivering meals to ten to fourteen senior citizens. Our Mobile Meals drivers include Amy Schwartz, Linda Holt, Bobbie Gaddy, and Andrea Cecil. Due to the COVID-19 pandemic, Mobile Meals switched from daily delivery of hot meals to weekly delivery of five frozen meals in April 2020, and this process will remain in place for the near future. Senior Resources of Guilford obtained grant money to add many more senior citizens to the Mobile Meals program throughout 2020 and 2021. At Christmas, CIC members generously provided fourteen Angel Tree bags of groceries, games, and warm clothes for our Route 282 Mobile Meals recipients. They were very excited and thankful for the gifts. Meshell Sigmon, former Volunteer Coordinator of Mobile Meals, started the Pet Food Delivery Program for seniors, operated throughout Guilford County in conjunction with the Humane Society of the Piedmont. Hal and Sue McElroy and Amy Schwartz have been volunteering once a month to deliver pet food to seniors in need.

Red Cross Blood Drive: Outreach hosted a very successful blood drive on October 27 to help with the blood shortage made even more critical by the pandemic. We had 26 donors, and the Red Cross collected 25 pints of blood. The American Red Cross awarded a Certificate of Outstanding Service to Community in Christ recognizing CIC “as an extraordinary Blood Program Partner who stood with the American Red Cross during the COVID-19 pandemic.” A special thank-you goes to Maureen DeLuca for coordinating this important event.

CIC,P COMMUNITY OUTREACH ANNUAL REPORT FOR YEAR-END 2020—cont.

Prayer Shawl Ministry: Short for “knitting witness,” the Knit Wits met three times before the mid-March shutdown and once in September to crochet, knit, or sew prayer shawls, chemo caps, and lap blankets for people who need to be wrapped in prayer. In 2020, this Outreach endeavor gave out two prayer shawls, a chemo cap, and a lap blanket and created more items to meet future community needs. CIC members and friends are encouraged to keep the Knits Wits aware of those needs. Sue McElroy keeps these handmade treasures to distribute as well as the list of recipients.

Offering of Letters: Pastor Bryan contacted Rosa Saavedra, the Bread for the World Regional Organizer for North Carolina and South Carolina, for ideas to promote this letter-writing campaign for food-insecure people. Outreach invited everyone to write letters and/or postcards urging passage of legislation to provide nutrition for vulnerable people in the United States and abroad and then present the letters as an offering to God during our September 13 drive-in worship service before mailing them to Congress. The focus of the 2020 Offering of Letters to Congress was “Better Nutrition, Better Tomorrow.” Outreach members distributed packs of postcards, which included an ink pen and two sample postcards. Pastor Bryan led the prayer over the letters and postcards at the end of the worship service. There were 78 postcards and letters addressed to elected leaders (21 to Senator Richard Burr, 21 to Senator Thom Tillis, 20 to Representative Ted Budd, and 16 to Representative Mark Walker) and two precious postcards addressed to God for our Offering of Letters.

CROP Hunger Walk: The downtown Greater Greensboro CROP Hunger Walk on Sunday, October 4, was held virtually, but CIC was able to host an in-person walk with small groups walking a safe distance apart. Walkers were required to wear masks and sign a COVID-19 Liability Waiver and Release that included recommended precautions for personal protection. Outreach members shared CROP Walk information through the church website, social media, the church newsletter, and weekly email updates. The CROP Walk T-shirts were a ruby red color to mark the fortieth anniversary of the Greater Greensboro CROP Hunger Walk and the theme was “Believe There is Good in the World.” We received \$881 in donations for the CROP Hunger Walk from our CIC family in addition to \$200 that went directly to CROP Hunger Walk from our virtual CROP Walk on Facebook for a total donation amount of \$1081.

Shepherd’s Center: The mission of the Shepherd’s Center is “to help older adults pursue independent and active lives of purpose.” Eileen Beals volunteered weekly at the Shepherd’s Center and shared opportunities available to senior adults before the pandemic. Shepherd’s Center classes and activities then were offered online with staff working from home to ensure a way to bring people together safely.

Veterans Sunday: Outreach invited the congregation to send in photographs of family members who served in the military for the CIC Veterans Sunday slide show on November 8 to acknowledge their service to our nation. Thank you to everyone who sent in photographs and to Jared Penrod for putting the slide show together. You may still email photographs of veterans and active service members to be posted on the church website and/or Facebook page. Please email photographs to cicptechnology@gmail.com.

Greensboro Housing Authority: Outreach purchased food items (rice, beans, etc.) and cleaning supplies for a few senior residents who requested assistance at the Claremont location (2702 Patio Place).

CIC Preschool: Outreach purchased frequently used items for the preschool and requested financial assistance (for emergency tuition aid and supplies) instead of the usual preschool wish lists on the Angel Tree. All donations for the Christmas Post Office also went to CIC Preschool. The congregation generously donated \$871 to the preschool through the Angel Tree and the Christmas Post Office. Outreach was unable to host a staff appreciation breakfast in 2020 because of the pandemic, but the preschool staff members were grateful for the lovely bags they received from Outreach on behalf of CIC in May.

CIC, P COMMUNITY STEWARDSHIP ANNUAL REPORT FOR YEAR-END 2020

Submitted by Jim Penrod

January 21, 2021

The Stewardship Community has been charged with the wise management of the church's resources. All our resources come from our God, donated through each of you and others. There would not be a building or lights without your contributions. Our community is a combination of several different committees, with work often done at times when no one is around.

It is with a Joyous heart that I announce that we have another blessed year, even though 2020 was different in almost every conceivable way God was still holding CIC in his arms. We were faced with many decisions on how we can still share Gods love in the mists of a pandemic. We together were able to adjust processes and procedures to keep the congregation safe as well as being able to meet virtually to keep **Community** in our Community in Christ. We were able to reduce several expenses since the building was closed for several months. We also took advantage of the situation to upgrade all the lights in the building to LED.

As some of you know it has been different without John Scoville here every day. To keep the facilities running, we have created a team of '**1st Responders**' that will respond to any issues as they arise. Maureen has the "on call" list. This system seems to be working and we will continue.

Capital Campaign: I believe our greatest highlight for the year 2017 was the incredible response to the Capital Campaign: We rolled out a 3-year campaign. We all know our facilities are not as new as they once were, so we need to think about "freshening up" or upgrading as needed. Please see the Capital Campaign report for more details.

Building and Grounds: This group has kept all the building systems, inside and outside, running, i.e.

Hot water	A/C units	Heat pumps	Lawn mowing
Snow removal	Sidewalk repairs	Converting to all LED lighting	Ice machine
Water test	Refrigerators / freezers running correctly		Parking lot repair

This group works closely with all committees as needed. There is one person that goes above and beyond to keep everything working. That person is Jared Penrod. If you would do me a favor, and quietly, one on one, sometime of tell him THANK YOU! Currently all systems seem to be working satisfactorily.

Personnel: Has conducted all the reviews of staff.

Columbarium: Sees to the availability of this service for our members and their families, and welcomes any and all who seek this need. Bob Chamberlain and his team also maintain the grounds around the columbarium and are ready to serve when needed.

Stewardship Campaign: We modified the style and theme for our annual operating budget drive. The results this year were 32 pledging units that support a \$101,740.20 budget for 2021. This year's budget continues to be very tight, if it was not for our "Non- Pledge" Donations, and the PPP for the government we would be in difficult financial situation. We plan on creating several "communications" systems to continue reporting to the congregation.

CIC, P COMMUNITY STEWARDSHIP ANNUAL REPORT FOR YEAR-END 2020—continued

Beautification: This year with the government restriction, and the building closed we skipped having an organized event to freshen up around the building, however Mark White and others made sure that the grounds were taken care of and the flowers were put out and watered., pine straw to cover the berms, around the trees and in each bed, top soil, and weed control Thanks to all!

Finance: Jordan Morris has done a great job as treasurer, keeping track of all moneys, gifts in kind, donation, etc. coming in and out of the operation of the church. Her monthly reports are presented to the Stewardship Committee, reviewed, voted on, and then submitted to the Session for review. Jordan attends and provides a report directly to Session once a quarter. The reports are on file for anyone to review if desired. Also, all accounts from previous years have been audited and passed. 2020 books have been provided to the auditor, with expected audit completion by the end of the Quarter. Below is a summary of the finances: Jordan has done a magnificent job. Please give her a Thank you sometime.

2020 Budgeted Revenue (all sources)	\$170,233	2020 Actual Revenue	\$150,453.91
2020 Budgeted Expenses	\$171,419	2020 Actual Expenses	\$142,754.30
2021 Budgeted Revenue (all sources)	\$174,189.67	2021 Budgeted expenses	\$174,189.67

There was a \$7,699.61 surplus from the 2020 operation, even though the 2020 pledges fell \$21,595 behind targeted commitments. This could be contributed to an incredible Non-Pledged giving of over \$17,455. We also researched and applied, received a (\$16,175) PPP (Payroll Protection Program) loan. We received notification that our loan was forgiven. Expenses remained 'In check' through identified and unidentified receipt supported 'Gift in Kind' giving more than \$1,730 and over \$1,000s in Flow Thru contributions. We put the excess from 2020 into the revenue totals for 2021.

On a very positive note, for the last 7 years we have not had to withdraw any monies from the contingency fund to meet our current year operating budget. With God's grace and blessings to us all, our congregation efforts, and sprit, we will be able to continue to be financially strong.

CICP, PASTOR NOMINATING COMMITTEE ANNUAL REPORT FOR YEAR-END 2020

ANNUAL REPORT TO CONGREGATION 1/31/2021

As the name reflects, the Pastor Nominating Committee is responsible for the search for CIC's next permanent pastor and all that entails. A timeline of the PNC's work in 2020 is as follows:

February, 2020 - The Transition Committee, which had begun meeting in November, 2019, submitted the Mission Study and Financial Review to Salem Presbytery.

March, 2020 – The Presbytery approved both documents, paving the way for the PNC to be formed.

With few exceptions, the PNC has met weekly since **April 16, 2020**. Our Presbytery Liaison Nancy Dederer and Pastor Bryan – both invaluable resources - met with us through late June.

May, 2020 – The PNC members created CIC's Ministry Information Form ("MIF"), which is essentially a job description that also gives candidates information about CIC.

In **June, 2020**, the MIF was submitted to approved by the Session and then by the East Neighborhood Commission on Ministry. That gave us the go-ahead to begin the search process. We also created a system for capturing our feedback on each candidate and ranking them, and prepared our interview questions.

On **July 1, 2020** the PNC began to receive Personal Information Forms, or "PIFs," and to begin the process of reviewing them. This is done first individually, then as a group, to determine which candidates to offer first-round Zoom interviews.

Since July 1 the PNC has received a total of 151 PIFs. 131 of them have been reviewed in detail; this includes looking for information online and listening to sermons online, in addition to reviewing their PIFs. We have reached out to offer interviews to 16 candidates. Of the 16, 3 were interviewed, 3 did not respond, and 10 replied that they had already accepted a call or were not interested in being considered.

While it may seem that we've been doing this a long time, we still have a long way to go. As Presbytery leadership have reminded us, to be done correctly pastor search processes take on average 18 – 24 months.

Many thanks to each of the PNC members who are so dedicated to this important work and who have managed to keep a good sense of humor through the ups and downs. I am honored to work with each of them. Each of us also continues to be committed to keeping you informed about our process (to the extent that we can) as we move forward.

Respectfully submitted,

Hope Rife

Moderator, Pastor Nominating Committee

CIC,P COLUMBARIUM COMMITTEE ANNUAL REPORT FOR YEAR-END 2020

Submitted By Robert J. Chamberlain

January 15, 2021

The columbarium committee consists of chairperson, Bob Chamberlain, and committee members Vickie Chamberlain, John Rife and Becky Sanderson.

There is also a committee to assist with inurnments, other memorial duties and general maintenance of the columbarium, Members of this committee are Bob Chamberlain, Jim Penrod, John Rife, John Scoville and Mark White.

There were no niches purchased in 2020. There were 2 inurnments and engravings in 2020.

Columbarium 1 is complete, representing 24 niches. Currently in phase 2, 10 niches have been sold with 14 niches available. The price for a purchase of a niche in phase 2 is \$1,800. There is also an engraving charge for name and related dates. Engraving prices are subject to change.

There is also a memorial wall for listing names and associated dates of individuals not inurned in our columbarium.

In 2020 there was a general maintenance cost of \$22.50 for pine needles.

As of December 31, 2020 the columbarium fund balance was \$15,323.83

Once we near completion of Phase 2, we will make arrangements to purchase and then install phase 3 according to the original design for the columbarium.

COMMUNITY IN CHRIST, PRESBYTERIAN (CIC) PRESCHOOL YEAR-END REPORT FOR 2019

Submitted by Kathy Dotson, Preschool Director

January 13, 2021

During this difficult and unprecedented year, the Preschool has continued to operate. We have 35 children enrolled with 10 caring teachers.

The year has been filled with many challenges; however, we are maintaining social distancing as much as physically possible with preschoolers and following COVID-19 protocols set forth by the Guilford County Health Department and North Carolina Division of Health and Human Services. All staff and children go through temperature checks and COVID-19 screening daily. Surfaces are cleaned and sanitized numerous times throughout the day.

Transitional Pastor Bryan McFarland shares his wonderful talents through music in Chapel twice a month. This has been challenging since different age groups of children cannot be together. Pastor Bryan is dedicated to continuing our chapel time. The children love spending time and singing with him.

The congregation of Community in Christ, Presbyterian continue to nurture our children and staff by stepping up financial and spiritual support for the program. The Preschool staff and I are so thankful to be able to serve the community in such a vital way and we are so grateful to this congregation for nurturing and caring for us.

Kathy Dotson, Director

2021 CIC, P OPERATING BUDGET

Income

Regular Pledges	77,040.20
Prepaid Pledges	24,700.00
Non-Pledged Income	21,000.00
Cash Collection	750.00
Preschool Building Use	8,034.00
Reimbursements	300.00
Carry over from 2020	7,699.61
Miscellaneous Income	250.00
Transfer from Contingency (as needed)	<u>34,415.86</u>
Total Operating Income	174,189.67

Expenses

Minister

A. Minister Salary	53,800.00
B. Housing	10,000.00
C. Annuity/Major Medical Pension (36.5% of A & B)	24,048.00
D. SECA tax	4,973.00
E. Expense - Travel/Study	500.00
G. 403b retirement	<u>1,200.00</u>
Minister - Subtotal	94,521.00

A. Office Coordinator Salary (\$12.31/hr;	12,014.56
B. FICA - Employer paid portion (7.65 % of A)	<u>919.11</u>
Office Coordinator - Subtotal	12,933.67

A. Accompanist	7,385.00
B. Choir Director	<u>2,800.00</u>
Music - Subtotal	10,185.00

Director of Youth Ministries

A. VBS Director Stipend	<u>599.00</u>
Director of Youth Ministries - Subtotal	599.00

Staff Bonuses

Staff Bonuses	<u>500.00</u>
	118,739.67

2021 CIC, P OPERATING BUDGET (continued)

Office Expenses & Technology

B. Office supplies	500.00
C. Postage	250.00
D. Telephone & Internet	2,000.00
E. Equipment (copier expense)	300.00
F. Web site	150.00
G. Software & Maintenance	250.00
H. Bank Charges (Includes Paypal)	200.00
J. Stewardship Campaign	<u>250.00</u>
Office Expenses - Subtotal	3,900.00

Buildings & Land

Utilities	12,000.00
Janitorial Service & Supplies	13,500.00
Garbage Collection	700.00
General Maintenance	4,500.00
Outside Maintenance	1,000.00
Insurance	<u>8,000.00</u>
Buildings & Land - Subtotal	39,700.00

PNC Request for 2021

Moving	5,500.00
Travel	<u>2,000.00</u>
PNC total	7,500.00

Worship

Visiting Preachers (Pulpit Supply, including milage)	750.00
Choral Music	100.00
CCLI	205.00
Substitute Accompanist	300.00
Worship Aids (supplies, florist, banners etc.)	<u>300.00</u>
Worship - Subtotal	1,655.00

2020 CIC, P OPERATING BUDGET (continued)

Evangelism

Advertising 100.00

Evangelism - Subtotal **100.00**

Faith Development

Curriculum 250.00

Vacation Church School (VBS) 1,325.00

PYF 600.00

Background Checks 120.00

Faith Development - Subtotal **2,295.00**

Pastor's Discretionary Fund 1.00

Local Missions 100.00

Shepherds' Center 200.00

Community Outreach - Subtotal **301.00**

Benevolence:

Presbytery, Synod and General Assembly 0

Benevolence - Subtotal **0**

Total Operating Expense **\$ 174,189.67**

2020 CIC, P Annual Report Addendum

On February 12, 2021 an addendum was made to the original report from January 31, 2021. This was to note the Class of 2023 members that have now been elected, and to correct Stewardship 2021 pledges and 2020 Actual Income and 2021 transfer from the Contingency fund.